

Appendix Two



monmouthshire
sir fynwy

Future Generations Evaluation
(includes Equalities and Sustainability Impact Assessments)

Name of the Officer completing the evaluation Gillian Dicken Phone no: 01291 635701 E-mail: Gilliandicken@monmouthshire.gov.uk	Please give a brief description of the aims of the proposal To offer an alternative to prosecution to food premises that are non-compliant toward an outcome based approach that is more resilient and prosperous to the businesses
Name of Service Environmental Health Public Protection	Date Future Generations Evaluation form completed 21/2/17




NB. Key strategies and documents that may help you identify your contribution to the wellbeing goals and sustainable development principles include: Single Integrated Plan, Continuance Agreement, Improvement Plan, Local Development Plan, People Strategy, Asset Management Plan, Green Infrastructure SPG, Welsh Language Standards, etc



- 1. Does your proposal deliver any of the well-being goals below?** Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal.

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
<p>A prosperous Wales Efficient use of resources, skilled, educated people, generates wealth, provides jobs</p>	<p>This is an innovative and positive impact for businesses to help them to survive and prosper in a difficult situation when the alternative of prosecution is very negative. We generate income so its sustainable for the department and strengthens our partnership working. By having compliant businesses it is seen that a good food hygiene rating score is a positive effect financially and mentally to food business operators.</p>	<p>There are no conceivable negatives at this point</p>
<p>A resilient Wales Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (e.g. climate change)</p>	<p>No adverse effects identified</p>	<p>No adverse effects identified</p>
<p>A healthier Wales People’s physical and mental wellbeing is maximized and health impacts are understood</p>	<p>Working with the business for a positive outcome based approach to maximize the situation the business finds itself in and to save jobs from failing businesses</p>	<p>No negative impacts identified unless the business fails to improve and further formal action is taken. This is mitigated by being selective on the “acceptability” of a business to react positively to the proposal and see it as a positive opportunity</p>
<p>A Wales of cohesive communities</p>	<p>A failing business is bad for the individuals and the community. The proposal would</p>	

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
Communities are attractive, viable, safe and well connected	enable businesses to have the choice of working with the department or taking the risk of large fines and a criminal record in court.	
A globally responsible Wales Taking account of impact on global well-being when considering local social, economic and environmental wellbeing	By taking care of the local economy and wellbeing of business we make a positive contribution to the global wellbeing	We would not be asking businesses to do any more than they should be doing to comply at the time therefore no adverse effects the to the local wellbeing or globally.
A Wales of vibrant culture and thriving Welsh language Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation	No adverse effects identified	No adverse effects identified
A more equal Wales People can fulfil their potential no matter what their background or circumstances	The proposal does not differentiate between age, disability, gender reassignment, race, religion or beliefs, gender sexual orientation marriage or civil partnership pregnancy or maternity	

2. How has your proposal embedded and prioritised the sustainable governance principles in its development?

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Long Term for the future</p> <p>Balancing short term need with long term and planning</p>	<p>The proposal looks towards the long term as the impact will only be seen in any future decisions to prosecute and it is hope that by working with the business we would see sustained compliance</p>	<p>No additional actions to be taken to contribute to positive outcomes</p>
 <p>Collaboration</p> <p>Working together with other partners to deliver objectives</p>	<p>We would fulfil this by working in collaboration with the businesses involved and any necessary collaboration that may arise within MCC</p>	<p>No additional actions to be taken to contribute to positive outcomes</p>
 <p>Involvement</p> <p>Involving those with an interest and seeking their views</p>	<p>We have liaised with MCC business to get a view on the proposal. It was met with a very positive message and we also had an offer from a successful business man to assist in talking to a failing business to promote working with us and giving advice on other parts of the business that we would not necessarily have an expertise in such as menu and business management.</p>	<p>No additional actions to be taken to contribute to positive outcomes</p>

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Prevention</p> <p>Putting resources into preventing problems occurring or getting worse</p>	<p>The prevention part of the proposal is to try and prevent a business from having a major fine and a criminal record so ensuring that the situation does not get worse for that business. This should assist us in getting improved ratings for business for the food hygiene rating scheme.</p>	<p>No additional actions to be taken to contribute to positive outcomes</p>
 <p>Integration</p> <p>Considering impact on all wellbeing goals together and on other bodies</p>	<p><i>There is space to describe impacts on people, economy and environment under the Wellbeing Goals above, so instead focus here on how you will better integrate them and balance any competing impacts. Also think about impacts the proposal may have on other organisations.</i></p>	

3. Are your proposals going to affect any people or groups of people with protected characteristics? **No** The proposal does not differentiate between age, disability, gender reassignment, race, religion or beliefs, gender sexual orientation marriage or civil partnership pregnancy or maternity Please explain the impact, the evidence you have used and any action you are taking below. For more detailed information on the protected characteristics, the Equality Act 2010 and the Welsh Language Standards that apply to Monmouthshire Council please follow this link:<http://hub/corporatedocs/Equalities/Forms/AllItems.aspx> or contact Alan Burkitt on 01633 644010 or alanburkitt@monmouthshire.gov.uk

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Age	The proposal does not differentiate between age, disability, gender reassignment, race, religion or beliefs, gender sexual orientation marriage or civil partnership pregnancy or maternity		
Disability	See above		
Gender reassignment	See above		
Marriage or civil partnership	See above		
Pregnancy or maternity	See above		

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Race	See above		
Religion or Belief	See above		
Sex	See above		
Sexual Orientation	See above		
Welsh Language	We are fortunate enough to have a Welsh language speaker in the team.		

4. Council has agreed the need to consider the impact its decisions has on important responsibilities of Corporate Parenting and safeguarding. Are your proposals going to affect either of these responsibilities? **No, the nature of the proposal is towards food businesses and the operator responsible for that business.** For more information please see the guidance <http://hub/corporatedocs/Democratic%20Services/Safeguarding%20Guidance.docx> and for more on Monmouthshire's Corporate Parenting Strategy see <http://hub/corporatedocs/SitePages/Corporate%20Parenting%20Strategy.aspx>

	Describe any positive impacts your proposal has on safeguarding and corporate parenting	Describe any negative impacts your proposal has on safeguarding and corporate parenting	What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?

Safeguarding	See above in red	<i>Safeguarding is about ensuring that everything is in place to promote the well-being of children and vulnerable adults, preventing them from being harmed and protecting those who are at risk of abuse and neglect.</i>	
Corporate Parenting	See above in red		

5. What evidence and data has informed the development of your proposal?

This is a new and innovative approach and is not being carried out elsewhere. The aim is to look at different ways of using the range of levers available to us in addition to our statutory powers to reduce harm and ensure quality and focus as far as possible on outcomes as proposed by the Review of Regulatory Powers January 2017 report.

The idea has come from the “speed awareness” courses run for speeding offences which studies have shown have a long term impact on driving behavior. We hope to have the same effect.

6. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?

In looking at the way we work we see an opportunity to move closer to an outcome based approach to regulation though the implementation of the Monmouthshire Alternative to Prosecution Policy. This would allow the department to offer an alternative to prosecution to businesses that have failed and are at the point where a prosecution will be taken under food legislation.

When a food business is found to be performing very badly in terms of food hygiene compliance, it is sometimes necessary to prosecute the food business operator if conditions are sufficiently poor. The process is very time consuming, stressful and costly for both the department and the business. The outcome will depend on the evidence presented at court and the decision of the court. Recent changes to the sentencing guidelines have resulted in some very high fines, usually into the thousands of pounds for food business operators.

Monmouthshire County Council's Food Safety Team would like to adopt an innovative approach to dealing with such premises. We propose to offer an alternative route for food businesses to get back on track and improve the food hygiene rating and give the business a chance to restore public confidence.

When a business is identified as being liable for prosecution the food business operator may be offered a chance to take up a bespoke package of improvements and training from the food safety team. This will be set fee for example £750 for the normal package of improvement which will include:

1. A meeting to decide on the best approach to securing the necessary improvements.
2. Revisits to the food business to monitor and advice on improvements.
3. Suitable training for key food safety staff within the business. This may be at the business premises or by arranging places on a suitable course locally.
4. Higher risk premises may require a higher level of training which would have to be arranged separately.
5. When a satisfactory standard has been achieved, helping the business with their application to reappraise the Food Hygiene Rating

By completing this form we can conclude that there are more positive outcomes of promoting the proposal than there are any negative impacts.

7. ACTIONS: As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.

What are you going to do	When are you going to do it?	Who is responsible	Progress
Detailed terms and conditions and contracts to be drawn up	on completion of proposal approval	G Dicken and D H Jones	

8. MONITORING: The impacts of this proposal will need to be monitored and reviewed. Please specify the date at which you will evaluate the impact, and where you will report the results of the review.

The impacts of this proposal will be evaluated on:	At each intervention/implementation of the proposal.
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9. VERSION CONTROL: The Future Generations Evaluation should be used at the earliest stages of decision making, and then honed and refined throughout the decision making process. It is important to keep a record of this process so that we can demonstrate how we have considered and built in sustainable development wherever possible.

Version No.	Decision making stage	Date considered	Brief description of any amendments made following consideration
	<i>e.g. budget mandate, DMT, SLT, Scrutiny, Cabinetetc</i>		<i>This will demonstrate how we have considered and built in sustainable development throughout the evolution of a proposal.</i>